

Ghana Center for Democratic Development (CDD-Ghana)

2026/2027 National Service Year

Background

The Ghana Center for Democratic Development (CDD-Ghana) is seeking to recruit five (5) promising final-year students to join our team in our Accra and Tamale offices for the next national service year. The selected candidates will develop an interest in and skills in research, analysis, and advocacy related to Ghanaian and African democratic development and good governance during their stay with us. The selected candidates will be assigned to the following units within the Center;

- Research & Knowledge Management Department
- Partnerships & Policy Engagement Department
- Programs Department
- Publications Unit
- Monitoring & Evaluation Unit
- Finance Unit

General Requirements

The ideal candidates must:

- Be a final-year student starting national service this year
- Be proficient in the English language (French proficiency is an advantage)
- Possess strong analytical/writing skills and attention to detail.
- Be proficient in the use of Microsoft Office Suite

Specific Requirements for Various Units:

- **Research & Knowledge Management/ Partnerships & Policy Engagement/ Programs Departments**
 - Final-year students majoring in Social Sciences, Humanities (Political Science/Studies, Sociology, Law, Development Studies, Publishing Studies, and Communication Design)
 - Basic research skills
 - Proficiency in SPSS and other data analysis software is an added advantage
 - Publishing skills (including design, editing and appropriate software)
 - Be proficient in graphic design and design communication
 - Proficient & skilled in using professional cameras
 - Based in Accra and Tamale.
- **Monitoring & Evaluation Unit**
 - Final-year students majoring in Statistics, Development Planning/Studies, and Economics.
 - Must be based in Accra
 - Be proficient in the use of M&E tools

- **Finance Unit**

- Final year students majoring in Finance, Accounting or related field
- Must be based in Accra
- Knowledge of accounting software

Duration

This fixed-term contract will run from November 2026 – September 2027

Remuneration

All NSPs receive a monthly allowance and a transportation allowance.

Application

- To apply, please send an application letter and recent CV highlighting how you qualify
- Attach your most recent transcript from your university
- Shortlisted candidates will be required to take a written test/submit an essay
- All applications must be sent to internships@cddgh.org with the subject line “2026/2027 National Service Application”
- Only complete applications will be reviewed
- Only shortlisted candidates will be contacted

Application Deadline

Applications must reach the Center by (Friday, 2 October 2026) via email

About the Ghana Center for Democratic Development (CDD-Ghana)

Established in 1998, the Ghana Center for Democratic Development (CDD-Ghana) is an independent, not-for-profit think-and-do tank that advances democracy, good governance, and inclusive development in Ghana and across Africa through research, policy engagement, thought leadership, and civic dialogue and partnerships. A founding Core Partner (and Ghana National Partner) of Afrobarometer, CDD-Ghana also serves as convenor and secretariat for the Coalition of Domestic Election Observers (CODEO), the West Africa Election Observers Network (WAEON), and the West Africa Democracy Solidarity Network (WADEMOS).

Please see the Center’s website for more information: <http://www.cddgh.org/>